

POLICY

HOPE TOWNSHIP BOARD OF EDUCATION

Teaching Staff Members
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3214 - Conflict of Interest

No teaching staff member of the Board of Education shall have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity which is in conflict with the proper discharge of the teaching staff member's duties.

No teaching staff member shall use or attempt to use his/her position to secure unwarranted privileges or advantages.

No teaching staff member of the Board shall act in his/her official capacity in any matter wherein he/she has a direct or indirect personal financial interest.

No teaching staff member of the Board shall accept any gift,, favor, service or other thing of value under circumstances from which it might be reasonably inferred that such gift, service or other thing of value was given or offered for the purpose of influencing the teaching staff member in the discharge of his/her duties.

The Board of Education discourages the presentation of gifts to teaching staff members by pupils and their parents or legal guardians, because it may embarrass pupils with limited means and give the appearance of currying favor.

The Board directs that teaching staff members instruct their pupils to express their appreciation by means other than gifts.

The Board recognizes that some students and parents may wish to present items or gifts of nominal value to teaching staff members for special occasions. Preferred recognition would be for students to make cards or other such items that express heartfelt sentiments. However, should parent(s), or legal guardian(s), or student(s) wish to give a gift other item(s), the teaching staff member may accept it provided such item(s) are of nominal value. Such gifts cannot be valued at more than \$25 for



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any one occasion and not exceed \$50 per school year from any one family.

The Superintendent/Principal may approve an act or gift of appreciation to an individual teaching staff member when special circumstances warrant.

N.J.S.A. 18A:6-8; 18A:11-1

Adopted: September 28, 1999
Revised: March 1, 2011

