

POLICY

HOPE TOWNSHIP BOARD OF EDUCATION

Support Staff
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Conflict of Interest

4214 Conflict of Interest

No support staff member of the Board of Education shall have any interest, financial or otherwise, direct or indirect or engage in any business or transaction or professional activity which is in conflict with the proper discharge of the support staff member's duties.

No support staff member shall use or attempt to use his/her position to secure unwarranted privileges or advantages.

No support staff member of the Board shall act in his/her official capacity in any matter wherein he/she has a direct or indirect personal financial interest.

No support staff member of the Board shall accept any gift, favor, service or other thing of value under circumstances from which it might be reasonably inferred that such gift, service or other thing of value was given or offered for the purpose of influencing the support staff member in the discharge of his/her duties.

The Board of Education discourages the presentation of gifts to support staff members by pupils and their parents or legal guardians, because it may embarrass pupils with limited means and give the appearance of currying favor.

The Board directs that support staff members instruct pupils to express their appreciation by means other than gifts.

The Board recognizes that some students and parents may wish to present items or gifts of nominal value to support staff members for special occasions. Preferred recognition would be for students to make cards or other such items that express heartfelt sentiments. However, should parent(s) or legal guardian(s) or student(s) wish to give a gift other item(s) are of nominal value. Such gifts cannot be valued at more than \$25 for any one occasion and not exceed \$50 per school year from any one family.



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N.J.S.A. 18A:6-8; 18A:11-1

Adopted: September 28, 1999
Revised: March 1, 2011

